LAWYERS WITHOUT BORDERS Crossing Borders to Make a Difference

2018-2020 IMPACT REPORT



More about Kenya's Prosecution Training Institute inside...







Mission Statement

Lawyers Without Borders seeks to advance the global rule of law, build capacity and integrity in the world's justice sectors, and support transitions and development. We engage with lawyers and judges dedicated to pro bono service to integrate them into initiatives that serve the underserved, protect the disadvantaged, and promote human rights. Our objective is to develop programs that improve access to justice, guided by a mandate of neutrality and independence. We advance our mission through the commitment of our primary staff of pro bono attorneys; the generous support of individuals, foundations and corporate partners; and the tireless efforts of volunteers worldwide.

A Letter from the Director

Lawyers Without Borders turned 20 in 2020, marking two decades of providing pro bono legal advice and engagement to governments and victims of crime. From aiding victims of sexual and gender-based violence in Nigeria to fighting wildlife poaching in Africa to helping migrant workers in the Persian Gulf, we have run more than 25 programs in approximately 30 countries.

After 20 years, our founder, Christina Storm, passed the baton, making me the new Executive Director. Theodore Roosevelt said, "Far and away the best prize that life has to offer is the chance to work hard at work worth doing." After 23 years as a federal prosecutor, it is the privilege of a lifetime to lead this organization committed to bringing the values of equity, access to justice, support for human rights, and rule of law to those in crisis and need.

Our teams of judges, lawyers, and other volunteers are helping to create safer and more equitable communities. Our network of over 10,000 lawyers provides counsel, pro bono advice and mentoring; our 35-plus student chapters are the next generation of pro bono lawyers. They are our true army of the willing. The pens and advocacy skills of lawyers are a powerful toolkit for peace and stability—without good laws, governance, and dispute resolution, communities can't function.

Our projects have had significant impact. Our first-of-its-kind Prosecution Training Institute in Nairobi, started in collaboration with the U.S. Department of State, is thriving. Our programs to combat human trafficking and child labor are helping victims, increasing prosecutions, and holding criminals accountable. Similarly, judges, prosecutors, police, defense lawyers, and other officials are bringing complex criminal cases against wildlife poachers and traffickers, helping to protect threatened species.

LWOB is deeply grateful to our volunteer network. Working alongside our staff and partners, volunteers give their time and expertise to build the legal infrastructure necessary to support good governance and rule of law. The experience is as transformative for them as it is for the countries in which we work. In fact, Jessica Ryckman, our Deputy Director, began her tenure at LWOB in 2010 as a volunteer. We invite you to join our community of lawyers crossing borders to make a difference, because when good lawyers get together, great things happen.



Robin Taylor *Executive Director*



Jessica RyckmanDeputy Director

Years in Review: 2018-2020

Lawyers Without Borders helps strengthen laws and justice systems worldwide by transforming pro hone volunteer

transforming pro bono volunteer services into high-impact technical assistance, mentoring, and programming. Our initiatives encompass several key areas of action: combating crime, improving access to justice, and promoting skills development.

Over the past three years, we have developed a number of targeted projects within these areas, addressing issues such as human trafficking, wildlife trafficking, child labor, forced labor, counterterrorism, civil and political rights, gender rights and gender-based violence, inheritance and succession, family law, and juvenile justice. Anyone who has been involved in this work can speak to its energy and impact—particularly our partners in the communities served. Here's a year-by-year overview of highlights from the past three years.

2018

In 2018, we continued to implement the wildlife crime-focused mock trial program we began the previous year. Our teams delivered high-intensity advocacy training to wildlife crime prosecutors, judges, lawyers, and members of civil society in Kenya and Tanzania to help develop basic and more advanced trial preparation and advocacy.

The year also marked the launch of an ambitious, three-year project

in Tanzania focused on combating trafficking in persons (TIP). Our volunteers and pro bono partners provided technical assistance and advocacy training to judges, prosecutors, and law enforcement on TIP crimes while also working to educate the community. We also furthered our work on the Collaborative to Establish a Training Institute (CESTI) in Kenya, which aimed to better equip Kenyan prosecutors to prosecute terrorismrelated crimes and build the capacity for prosecutors to conduct future trainings themselves.

2019

The year 2019 saw ongoing work in our primary areas of focus. We provided trial advocacy training related to wildlife crimes, counterterrorism, and TIP in Dar es Salaam, Tanzania. We also conducted CESTI trainings in Washington, DC, and Nairobi. During the year, we also held trainings aimed at combating child labor and child trafficking in Jamaica, and targeted trainings addressing gender-based violence in Namibia.

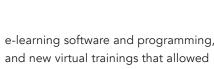
In addition, we concluded CLEAR II, a U.S. Department of Labor-funded program implemented in partnership with Winrock International and Verite. Launched in 2014, the program addressed child labor through legislative reform, enforcement, and coordination. It included legislative assessments in Nepal, Burkina Faso,

Liberia, Jamaica, and Belize; work with an NGO in Nepal to submit recommendations to the government; legislative analysis and drafting workshops in Liberia, Belize, and Jamaica; and child labor enforcement and coordination workshops in Nepal and Belize.

The close of 2019 also marked the close of two decades of powerful and inspiring leadership by LWOB founder Christina Storm. Since founding LWOB, Christina worked tirelessly to transform our organization into a true global force. Her ability to develop partnerships with and between governments, civil society, global volunteers, and legal practitioners worldwide has created lasting change and served to inspire the next generation of volunteers and stakeholders.

2020

In 2020, Robin Taylor became
Executive Director of LWOB. But
just as she prepared to put her
decades of prosecutorial experience
to global service, the COVID-19
pandemic arrived, closing borders
and prompting prohibitions on group
gatherings and even local travel. For
an organization that relies significantly
on global, face-to-face trainings,
the pandemic could have been
devastating. But with Robin's guidance
and the tireless work of globally
based staff and volunteers, LWOB
pivoted, developing online platforms,



our work to continue.

Despite the pandemic, we forged ahead with the CESTI project and our human trafficking work in Nairobi. We managed to extend CESTI's mandate by an additional three months to achieve our stated objectives of establishing a fully equipped training institute for prosecutors; training a core group of Kenyan prosecutors capable of delivering CESTI's trainings themselves; delivering multiple terrorism prosecution and trial advocacy trainings in Kenya with Kenyan trainers; and enhancing case management and case tracking systems in the Office of the Director of Public Prosecution (ODPP).

We also began our Police Program Africa project, through which we seek to work with Kenya's ODPP and Department of Criminal Investigations to establish an e-learning platform for training prosecutors on the handling of forensic evidence. The year also saw us continue our efforts to combat child trafficking in Jamaica through remote trainings of members of the government.



The Challenge of COVID

LWOB broke through the boundaries created by the COVID-19 pandemic. We modernized our toolkits and used technology as a force multiplier to reach partners and implement impactful programs. We engaged our volunteers through online and hybrid platforms and partnered with Lizard Brain and others to train our staff to provide high-quality virtual experiences using cutting-edge products. These enhancements supported, and continue to support, efforts to provide practical, demand-driven technical assistance and training.

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Strategic HIGHLIGHTS

A closer look at some of the initiatives outlined in the preceding overview of our 2018 – 2020 activities



Creating a State-of-the-Art Training Institute for Prosecutors

In 2017, LWOB received a grant from the U.S. Department of State's Bureau of Counterterrorism for a project called the Collaborative to Establish a Training Institute (CESTI). The CESTI project ran from September 2017 through September 2020 with the goal of making Kenya's criminal justice system more accountable by equipping Kenyan prosecutors with the tools to fairly and justly secure convictions in terrorism-related cases.

LWOB took a four-pronged approach to make a lasting impact through CESTI. First, we established the Prosecution Training Institute (PTI), a professional development, training, and collaboration center for prosecutors in Kenya. With an eye toward sustainability, we furnished it with supplies and technology to operate and train personnel who can carry out its mission. To establish the PTI, we worked closely with the Kenyan Office of the Director of Public Prosecutions (ODPP) and the National District Attorneys Association, which served as a

Second, we expanded the PTI's capacity by developing an expert Kenyan faculty to conduct trainings for Kenyan prosecutors on all aspects of trial advocacy. We trained a core group of Kenyan prosecutors as Institute Trainers, who then conducted peer trainings, aided by a manual we developed and tailored to the unique context of Kenya.

United States consultant.

Third, we improved the PTI's sustainability by training prosecutors as well as criminal justice stakeholders. For all programs, we created materials that continue to serve as peer training resources.

Fourth, we improved the ODPP's case management capacity. After learning about gaps in case management that

vendor to develop a computer-based case management system that established a secure repository for case documents, an e-filing system, and a tracking system that public prosecutors and the ODPP could use throughout the life cycle of a case. We also developed case management training modules and trained 50 Kenyan prosecutors and 13 Institute

We recognized that the most powerful strategy for enhancing terrorism-related prosecutions in Kenya was to use highly contextualized materials and cultivate local experts who would then be equipped to train their peers in prosecution techniques for years to come.

hindered the prosecution of terrorism cases, we requested and received a grant extension to implement a pilot program in three Kenyan courts to address the issues. As part of the program, we worked with a Kenyan

Trainers. The case management system has reduced case delays by enabling ODPP prosecutors to access critical case documents well before trial, allowing them to manage their cases digitally and submit judiciary filings electronically.



We concluded the CESTI project in 2020 with the utmost confidence that the work we started would carry on. Indeed, CESTI's impact continues to be felt in Kenya today. The PTI is currently constructing a new training facility and creating an e-learning platform for knowledge management and virtual learning. It is also integrating new prosecutor performance evaluation software with the CESTI project-provided case management system and training database. Finally, the ODPP is expanding the case management system to areas outside of Nairobi with Kenyan and donor assistance.

SUCCESSSNAPSHOT

The Prosecution Training Institute (PTI) establishes a sustainable solution for providing technical assistance to prosecutors and others in Kenya and the region. It:

- Reduces reliance on rented facilities
- Provides specialized knowledge that improves skills, evidence handling, and understanding of complex criminal law topics
- Supports informal engagement and group study

CESTI's Impact in Kenya By the Numbers

LWOB's CESTI project ran from September 2017 through September 2020. The initiative's success can be measured by many metrics, but they all add up to a Kenyan criminal justice system that is now more accountable and better prepared to handle terrorism-related cases.



Creating a Resource Library

- 1 training of trainers facilitation manual—40 copies distributed
- 11 training modules and related materials—154 copies distributed
- 16 supplemental training video
- 2 STTAT course books
- 4 case files on fictional terrorism cases
- **6** Rapid Reference Cards on key Kenyan legislation related to terrorism and complex crimes
- **1,133** copies of STTAT materials distributed



Empowering the Participants of criminal justice of criminal justice of prosecutors of prosecutors trained reported stakeholders stakeholders trained reported increased increased reported increased reported increased understanding of understanding of confidence with confidence with terrorism cases terrorism cases terrorism cases terrorism cases

What have YOU learned during the CESTI program?

Institute Trainers shared CESTI's most important lessons for them.

"Voice projection.

Powerful arguments.

Presentation skills.

Handling expert
witnesses."

advocacy skills

advocacy skills

reserved

advocacy skills

advocacy skills

advocacy skills

advocacy skills

reserved

"That everything is

"Teamwork yields better results than being a lone ranger."

"How to organize and conduct a training for other prosecutors. Adult teaching methods. Best-practice trial advocacy skills."

"That everything is possible learning from

"Methods of

A Vital Enhancement for the Office of the Director of Public Prosecutions

The Uadilifu Case Management System is a computer-based system developed by Kenyan vendors, now available in:

The Milimani Court

nothing to something.

I have grown."

- The Makadara Court
- The Anti-Corruption Court

Curriculum

4 Training Modules

on Case Management:

- Case Management
 Challenges and Solutions
- Pre-Trial Organization
- Negotiating a Plea
- Interactions with the
 Unrepresented Accused

Trainings

50 Prosecutors trained on case management

13 Institute Trainers trained on case

management

100% Reported increase in ability to properly manage a case

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Collaborating to Fight Wildlife Crime

Wildlife crime—often connected to the funding of global terrorism—is a complex, multifaceted issue in both Kenya and Tanzania. An important part of combating it is establishing strong community ties and fostering transnational cooperation to enhance accountability and efficiency in wildlife crime prosecution.

LWOB received a grant from the U.S. Department of State's Bureau of International Narcotics and Law Enforcement Affairs

to enhance the capacity to counter wildlife trafficking in Kenya and Tanzania through the professional development of prosecutors, magistrates, and judges. Originally slated for two years, LWOB's Wildlife Crime (WICRI) Mock Trial Competition program was extended to almost three due to COVID-19.

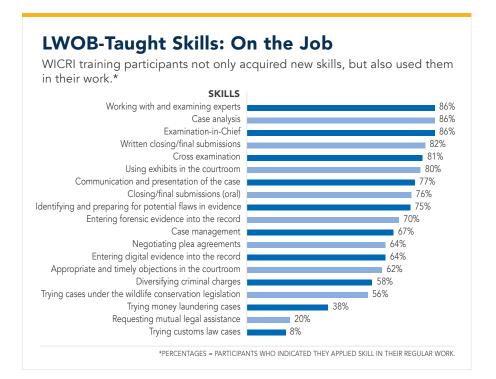
WICRI featured a three-stage progressive trial advocacy training series during the first year. High-performing participants were selected to attend successive training programs. WICRI also employed a competitive model with participants from both Kenya and Tanzania to foster engagement, spur excellence, and lay the seeds for transnational collaboration in wildlife crime investigation and prosecution.

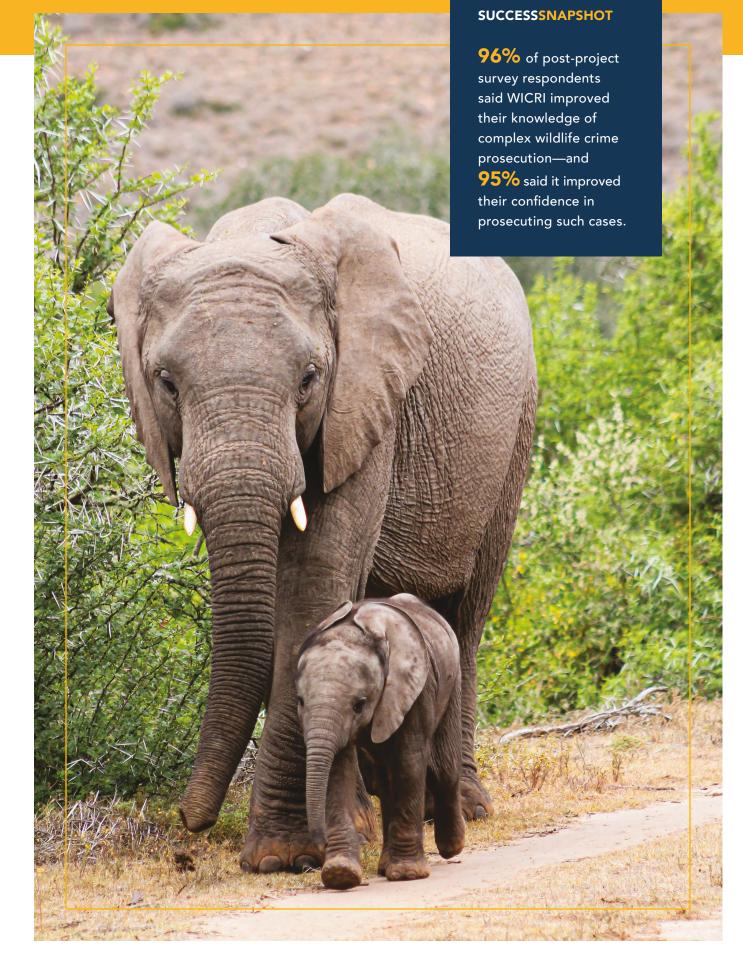
More than 100 Kenyan and Tanzanian prosecutors, private attorneys, magistrates, and judges attended the first stage of training, which offered an introduction to local and international wildlife crime laws and fundamental trial advocacy skills. The top 50 participants from each country moved

on to more detailed training on topics such as digital and forensic evidence, expert witnesses, and plea bargaining. The final training stage introduced the top 35 participants to advanced topics such as corruption, money laundering, customs issues, and written submissions. The 10 magistrates and judges who participated in Kenya and Tanzania were invited to serve as judges in the mock trial competitions during the program's second year.

In early 2020, LWOB held domestic mock trial scrimmages in Kenya. A total of 28 attorneys attended the scrimmage and received training on the international fight against the ivory trade; local anti-corruption, bribery and fraud laws; and trial advocacy skills. After COVID-19 interrupted plans to host mock trial competitions in Kenya and Tanzania, LWOB quickly adapted and moved the program online.

From an original cohort of 107 participants in Kenya and 95 in Tanzania, 25 individuals from each country competed in domestic mock trial competitions in early 2021. The top three teams advanced to the international competition, which concluded in June 2021. WICRI's success is a testament to both the value of LWOB's "learning by doing" methodology and the power of transnational collaboration among criminal justice stakeholders.





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Countering Human Trafficking in Tanzania

Entire communities suffer when the perpetrators of trafficking in persons (TIP) go unpunished and victims go unidentified. LWOB sought to end this suffering by empowering Tanzanian stakeholders to address human trafficking through a victim-centered approach.

In 2016, the U.S. Department of State's Office to Monitor and Combat Trafficking in Persons (TIP Office) awarded LWOB a grant to strengthen the capacity of criminal justice stakeholders to investigate, prosecute, and combat human trafficking in Tanzania. Through our ongoing IMPACT TIP-TAN program, LWOB works to improve TIP investigations and prosecutions in Tanzania through capacity-building training and materials development.

Our TIP training program focuses on victim-centered investigations and

Our trainees included prosecutors, magistrates, police officers, NGOs, immigration officers and social welfare officers who handle TIP matters and provide technical support on victim identification, investigations, court procedures, conviction, prevention and protective services referrals.

prosecutions and the development of resources and curricula that encourage collaboration between law enforcement, prosecutors, judges, immigration authorities, NGOs, and community leaders. Through

our five-day Support Through Trial in real-time polling.

Beyond STTAT, LWOB conducted range of critical stakeholders in the

Advocacy Training (STTAT) program covering every aspect of a TIP trial, participants "learn by doing," practicing skills in a mock trial setting. Each session incorporates a variety of helpful resources, including Rapid Reference Cards on law, a pocket law enforcement guide, and "graphic novels" that illustrate concepts. Participants remain highly engaged through activities like studying crime scene photographs, identifying objects that should be collected as evidence, and joining

15 trainings across 13 regions in Tanzania, training more than 350 individuals representing the full criminal justice system. Training topics included the challenges of implementing Tanzania's Anti-

2020-2021 **Strategic Initiatives**



Trafficking in Persons Act and ensuring a victim-centered approach to human trafficking investigations and prosecutions. Further, to promote IMPACT TIP-TAN's sustainability, we worked with the Research Triangle Institute to develop a case consultation mechanism through which Tanzanian prosecutors can receive ongoing guidance and technical

assistance on human trafficking cases. The U.S. National District Attorney's Association was subcontracted to receive direct inquiries from Tanzanian prosecutors and then connect them to U.S. prosecutors experienced in human trafficking cases.

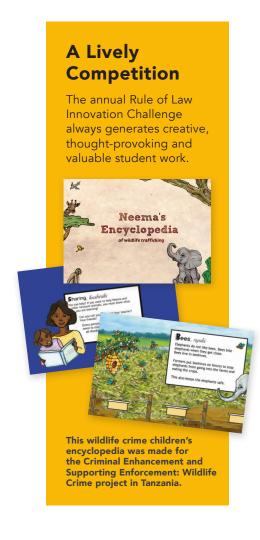
Our human trafficking work in Tanzania continues with ambitious goals. We intend to increase efforts to raise social awareness of human trafficking and community resilience through a community dialogue project. We are also working to introduce new training materials on stakeholder collaboration, study COVID-19's impact on human trafficking in Tanzania, and develop new manuals for prosecutors and the judiciary.

SUCCESSSNAPSHOT

In 2020, the U.S. Department of State's TIP Office asked an outside evaluator, DevTech Systems, to review criminal justice trainings funded by the TIP Office. The DevTech report concluded:

- LWOB's multidisciplinary experiential trainings were most able to be put to use by trainees.
- Our methodology used "more radical innovation throughout all sections of training, emphasizing a learningby-doing approach, and bringing many tools to gauge learning, pique interest, and allow participants to practice application of new skills."

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Student Divisions

Creating sustainable impact is one of LWOB's principal goals. And one of the most important ways we help ensure sustainability is through an active, London-based Student Divisions program that introduces the next generation of pro bono lawyers to our mission.

We currently have more than 35 Student Divisions—

autonomous, self-sufficient entities that are officially recognized and licensed by LWOB. Each Student Division is affiliated with an accredited college, university, or law school, and is led by the students themselves. Our Student Divisions play a key role in helping us further our mission by engaging in community outreach projects, hosting events, enhancing career opportunities, and raising awareness of international human rights and rule of law issues. We hope these experiences foster a culture of pro bono commitment

that participating students will take into their legal careers.

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One highlight of the Student
Divisions program is the annual Rule
of Law Innovation Challenge—a
spirited competition in which
participating teams design innovative
educational resources on a choice
of topics related to ongoing LWOB
international programs, such as
human trafficking, wildlife crime, and
trial advocacy. Each team is paired
with a partner law firm for mentorship
and coaching. Winning entries have
included a public service campaign,
an educational storybook, and handson learning activities.

"I became interested in participating in LWOB because of the way it functions as an international organization that adapts to meet the needs of each country it serves. While working at LWOB, I saw firsthand how much research staff members do on a country before starting a project there and how much time they take to meet, in-person and virtually, with people from various countries. This shows a commitment to not just promoting the rule of law, but also to doing so in a manner that protects populations in the most vulnerable positions of society."

—Elise Colin, Harvard University, Summer Intern

Internship Program

An internship at LWOB provides hands-on experience and the ability to explore real-world application of skills learned in the classroom, along with the opportunity to foster relationships and receive mentorship.

Our interns are law students and undergraduate students who work with us throughout the school year and over the summer. Interns research and help create curricula and modules for our international projects. Working closely with LWOB attorneys and staff, they also conduct legal and non-legal research and write on topics such as human trafficking, child labor, forced labor, wildlife crime, counterterrorism,

and election law. Additionally, interns assist with creating and editing educational materials, including PowerPoint presentations, infographics, videos, and resource documents.

Since 2016, LWOB has employed more than 100 interns—from North America, Africa and Euorpe—in our New Haven and Washington, DC, offices and online.

"LWOB is committed to ensuring that the law is a force for good. My experience as an intern has given me a crucial understanding of how protecting people no matter where they are—can promote justice everywhere. The staff at LWOB care deeply about both the issues they are fighting for and the people their work will affect. Collaboration with local communities is at the forefront of the organization's work. LWOB shows how the rule of law, when executed with compassion, respect, consideration, and care, can work toward justice for all people."

> —Alexandra LeBaron University of Chicago Summer Intern

Helping to Make a Difference

Interns provide vital support that helps LWOB accomplish its global mission.



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LWOB Executive Board

LWOB enjoys the benefit and guidance of an exceptional board of directors, drawn from the global legal community. Our board includes legal educators, partners and counsel from elite law firms, in-house counsel, corporate leaders, and even a U.S. federal judge.

Each board member brings a diverse background of experiences and insights to the board; collectively, board members demonstrate an unwavering commitment to LWOB's mission and work, and we are deeply grateful for their service.



Joel M. Cohen Chairman Partner, Gibson Dunn

Amanda Raad

Director



Jessica Siaw-Lung Ling Counsel, Akin Gump LLP



Anne Rudman Director Criminal Defense Attorney



Paul Strecker Partner, Shearman & Sterling

Partner, Ropes & Gray LLP



Patricia Sullivan Director Head of Financial Crime Business Control & Oversight, Deutsche Bank



Steven Wade Director Dean's Executive Lecturer, Santa Clara University Leavey School of Business



Ben Campbell Director General Counsel, Deloitte USA LLP



Bart Gombert Director Managing Director, Global Private Equity General Counsel, Bain Capital Private Equity



Judge Morrison C. England Jr. Director Judge, U.S. District Court, Eastern District of California

LWOB is in the process of establishing a formal Advisory Council— a trusted group of diverse ambassadors and valued advisors who provide non-binding strategic advice and fresh perspectives to LWOB leadership, staff, and the board of directors. The Advisory Council guides and mentors, helps build networks and partnerships, participates in special events, and promotes the mission of LWOB. Advisory Council members are experienced subject matter experts and liaisons who bring deep expertise and experience in a wide range of areas vital to supporting LWOB's mission of promoting international pro bono service, value for the rule of law, and good governance.

Judicial Panel

The Judicial Panel, established in 2021, is a standing committee of the Advisory Council. It is composed of more than 50 judges from various U.S. and/or international courts who, along with law clerks and other members of the judiciary family, provide specialized support to LWOB. Their engagement includes legal research and speaking with LWOB's Student Divisions. LWOB also has an impactful partnership with the Federal Magistrate Judges Association.

Advancing the Rule of Law Worldwide

From 2018-2020, LWOB's mission to serve the underserved, protect the disadvantaged, and promote human rights drove programs in Africa, Asia, the Caribbean, and South America. LWOB also has relationships with judges and attorneys in Canada.





The Numbers Tell the Story

A statistical overview of 2018–2020.

Pro bono hours donated

\$11,876,250

Total financial contributions from partners/ supporters (including cost share/pro bono)

\$1,176,292

Additional direct financial contributions pledged by partners/supporters

Assessments, advocacy trainings, workshops, and other capacitybuilding events conducted

The Human Equation

These numbers translate into countless individuals worldwide who are now better equipped to advance the rule of law in their own countries. Here is an illustration of how one LWOB initiative, the Wildlife Crime (WICRI) Mock Trial Competition program, helped build capacity in Kenya and Tanzania to



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Our Supporters and Partners

LWOB's partners have played an integral role in all aspects of our work—drafting training materials, providing technical assistance, and contributing to the more than 5,000 high-impact workshops and specialized presentations we have developed and implemented. We thank all of them for their contributions and commitment.

Law Firm Partners







GIBSON DUNN

JENNER&BLOCK LLP



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Join Our Mission

Along with our funding, the countless hours contributed by our network of volunteers—our "army of the willing"—lie at the heart of our success. From students to highly experienced legal professionals worldwide, volunteers are pivotal to our mission and our work. Volunteers assist with legal research on human rights and international issues, help draft reports, and represent Lawyers Without Borders at events and conferences. They also coordinate training programs and engage in operational and administrative work. If you would like to join us in our mission to promote rule of law and access to justice globally, please visit lawyerswithoutborders.org.

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ABOGADOS SIN FR® NTERAS

Lawyers Without Borders thanks Ropes & Gray for its assistance in developing this report.



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